

Litigation Advocate (2–5 Years PQE)

Future Director | Equity Opportunity | Client-Facing Role

Innova Law is a progressive Isle of Man firm entering an exciting phase of growth.

We're seeking a litigation advocate (ideally 2–5 years PQE, but flexible) to join our collaborative and commercially focused team.

The Role

You will:

- Play a key role in our litigation practice, working directly with clients.
- Handle a diverse range of matters, including civil/commercial disputes, insolvency, trusts, regulatory and employment law.
- Be supported in building your own caseload and encouraged to develop specialist expertise that aligns with our strategic direction.

The Opportunity

We're not just offering a job — we're offering a career path. Recognising the important role this is, for the right candidate we are prepared to offer an earn-in equity model with a structured 5-year path.

By way of example this could look like:

- Competitive salary (£55,000+ minimum depending on experience) plus bonus (Years 1–2)
- Directorship and transitional profit-share model (Years 3–4)
- Full profit share and equity stake (Year 5)

This is a genuine succession opportunity: you'll help shape the firm's future, not just contribute to its present.

About You

You are:

- Client-focused, personable, and highly competent.
- Comfortable with responsibility, eager to build long-term client relationships.
- Interested in developing a strong personal brand and practice within a modern, flexible law firm.

What We Offer

We will provide:

- Collaborative, open working environment
- 5 weeks paid leave
- Flexible working arrangements
- Commitment to professional development
- Competitive, negotiable salary and bonus structure
- If desired, genuine 'earn in' route to equity

Interested?

Send your CV, a short personal bio, and a brief note on why Innova Law appeals to you to and what you'd be able to contribute: keiron@innovalaw.im

All applications are treated in strict confidence.